Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

Open to Public

A	For the	2021 calend	dar year, or tax year beginning	Jul 1 ,2021	, and endin	ı g Ju	n 30	, 20 22			
В	Check if	applicable:	C Name of organization Blue R	idge Literacy Counci	il, Inc	•	D Empl	oyer identification number			
	Address	change	Doing business as				56-1	691110			
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to street address	s) F	Room/suite	E Teleph	none number			
	Initial ret	urn	PO Box 1728				(828)696-3811			
	Final retu	ırn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code	•						
	Amende	d return	G Gross	receipts \$ 205,203.							
	Applicati	ion pending	F Name and address of principal offi	icer:		H(a) Is this a gro	up return fo	or subordinates? Yes X No			
			Katrina McGuire, PO Bo	ox 1728, Hendersonville	e, NC 287	793 H(b) Are all su	ıbordinat	es included? Yes No			
ı	Tax-exe	mpt status:	X 501(c)(3)) ◄ (insert no.)				st. See instructions.			
J	Website	:► www.l	itcouncil.org/			H(c) Group ex	emption	number ▶			
K	-		Corporation Trust Associate	tion ☐ Other ► L	Year of forma	ation: 1989	M State	of legal domicile: NC			
P	art I	Summa	ry								
	1	Briefly des	cribe the organization's missi	ion or most significant activiti	es: Blue R	lidge Literacy	/ Coun	cil is dedicated to			
e				improved literacy s							
Activities & Governance			and economic success								
ēr	2			discontinued its operations o	r disposed	of more than 2	25% of	its net assets.			
õ	3	Number of	voting members of the gove	rning body (Part VI, line 1a) .			3	14			
જ	4		_	s of the governing body (Part			4	14			
ies	5			n calendar year 2021 (Part V, I		•	5	7			
ΞΞ	6			necessary)			6	77			
Ac	7a		•	Part VIII, column (C), line 12			7a	0.			
	b			from Form 990-T, Part I, line			7b	0.			
						Prior Year		Current Year			
Revenue	8	Contributio	ons and grants (Part VIII, line	184,	079.	193,708.					
	9		ervice revenue (Part VIII, line		0.	0.					
eve	10	_	t income (Part VIII, column (A	3,	782.	7,470.					
Œ	11			es 5, 6d, 8c, 9c, 10c, and 11e)			985.	1,497.			
	12			nust equal Part VIII, column (A)		186,		202,675.			
	13	-		X, column (A), lines 1-3)		,		, , , , , , , , , , , , , , , , , , , ,			
	14			(, column (A), line 4)							
s	15			benefits (Part IX, column (A), lin		166,	177.	179,318.			
Expenses	16a			olumn (A), line 11e)		,	-	, , , , , , , , , , , , , , , , , , , ,			
e d	b		raising expenses (Part IX, colu								
ũ	17		enses (Part IX, column (A), line	es 11a-11d, 11f-24e)		55,	479.	49,883.			
	18	-		equal Part IX, column (A), line	25) .	221,		229,201.			
	19	-	-	8 from line 12	-	-34,		-26,526.			
or			•			Beginning of Curre		End of Year			
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)			287,	090.	216,061.			
Ass	21		··· (D .) (II . 00)				656.	8,509.			
돌	22	Net assets	or fund balances. Subtract li	ne 21 from line 20		254,		207,552.			
P	art II	Signatu	ire Block								
Un	der pena	Ities of perjury	, I declare that I have examined this r	return, including accompanying sched	dules and stat	ements, and to the	best of	my knowledge and belief, it is			
tru	e, correct	t, and complete	e. Declaration of preparer (other than	officer) is based on all information of	which prepare	er has any knowled	ge.				
						02	/07/2	2023			
Si	gn	Signati	ure of officer			Date					
He	ere	Katı	rina K McGuire, Exec	cutive Director							
			or print name and title								
D-	.: d	Print/Type preparer's name Preparer's signature Date						if PTIN			
Pa	Stophon C Corling						Check self-emp				
	epare	r Firm's non		ION, PLLC			EIN ►	20-2571677			
US	se Onl	V —		T SUITE #1, ASHEVIL	LE, NC			28)236-0206			
Ma	v the IF			shown above? See instruction			, 5	X Yes No			

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Blue Ridge Literacy Council is dedicated to
	transforming lives through improved literacy skills that promote
	social and economic success.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
J	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 179,741. including grants of \$ 0.) (Revenue \$ 0.)
	The Blue Ridge Literacy Council's (BRLC) mission is to help people transform their lives by
	cultivating literacy skills that promote economic and social success. To do that, BRLC
	provides an Employment Education Program, a Teen Program, a Family Literacy Program,
	and a program on Digital Literacy. Classes are taught by the community and volunteer
	tutors who go through program-specific training.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	In the fiscal year July 1, 2021 - June 30, 2022, BRLC served 122 students, trained 34 new
	tutors, had 42 community members attend Volunteer Orientation, and worked with five
	office volunteers. The tutors logged 3513 instructional hours, and students logged 1040
	instructional hours. The organization has made great strides in overcoming the difficulties
	resulting from the Covid-19 pandemic over the last two years.
	reputering from the covia 19 panaemic over the labe two years.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	All students, adults, and teens, must have goals toward which they are actively working
	with their tutors. In the fiscal year 2021-2022, 81 students achieved at least one of their
	goals. This includes 16 who either got a better job or received a raise or promotion at their
	current job, ten students who obtained United States Citizenship, and 25 who increased
	their involvement in their children's educational activities.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
	Total program service expenses ► 179,741.

	00 (2021)		ı	Page
Part	Checklist of Required Schedules		V	NI.
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	2	×	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

If "Yes," complete Schedule G, Part III .

21

19 20a

20b

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		×
2 -10	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	04-		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	244		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		_^
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		×
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		×
30	conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	22		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		├ ^
	or IV, and Part V, line 1	34	L	×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	051		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		×
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>			
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37		×
	19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
с 6а	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Va		<u> </u>
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	ısa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 49532			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	II TES. COMDIECE FORM 0003.			

Part VI

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.								
Cooti	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	<u> </u>	×					
Secti	on A. Governing Body and Management		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Tes	NO					
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .								
4 5	Did the organization become aware during the year of a significant diversion of the organization's assets? .								
6 7a	Did the organization have members or stockholders?	6 7a		×					
b									
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	×						
ь 9	Each committee with authority to act on behalf of the governing body?	8b	×						
3	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×					
Section B. Policies (This Section B requests information about policies not required by the Internal Rever									
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		×					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	×						
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	×						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	×						
13	Did the organization have a written whistleblower policy?	13	×						
14	Did the organization have a written document retention and destruction policy?	14	×						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	×						
b	Other officers or key employees of the organization	15b		×					
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	Toa							
	organization's exempt status with respect to such arrangements?	16b							
	on C. Disclosure								
17 18	List the states with which a copy of this Form 990 is required to be filed ► NC Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	Γ (sec	tion 5	501(c)					
19	☑ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.	f inter	est p	olicy,					
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	>						

Katrina McGuire, 59 E. Clairmont Dr., Hendersonville, NC 28791 (828)233-5592

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

Grieck this box if Heither the organization	, , , , , , , , , ,	(C)								
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	b office or directo	unles er and	eck s pe	rson	e than c is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Katrina McGuire	40.00									
Executive Director				×				48,600.	0.	1,620.
(2) Daniel Hein President	5.00	×		×				0.	0.	0.
(3) Milton Butterworth Immediate Past President	1.00	×		×				0.	0.	0.
(4) Kim Hinkelman Vice President	1.00	×		×				0.	0.	0.
(5) Tracy Dyer Treasurer	5.00	×		×				0.	0.	0.
(6) Caroline Patterson Secretary	2.00	×		×				0.	0.	0.
(7) Sharon Tirrel Director	1.00	×						0.	0.	0.
(8) Peg Price Director	1.00	×						0.	0.	0.
(9) Mark Burdette Director	2.00	×						0.	0.	0.
(10)Bill Ramsey Director	1.00	×						0.	0.	0.
(11)Donnie Parks Director	1.00	×						0.	0.	0.
(12) Keith Johnson Director	1.00	×						0.	0.	0.
(13) Sonya McCall Director	1.00	×						0.	0.	0.
(14) David Riddell Director	1.00	×						0.	0.	0.

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Empl	oyees (continued)
						C)					
	(A) Name and title	(B) Average hours	box, office	unles	neck ss pe	rson	e than of is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2 1099-MISC/ 1099-NEC)	compensation / from the organization and related organizations
(15) D	iane Skillman	2.00									
	irector		×						0.	0	0.
(16)			-								
(17)											
(18)											
(19)			-								
(20)			-								
(21)			-								
(22)											
(23)											
(24)											
(25)											
1b	Subtotal							>	48,600.	0	1,620.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)							>	48,600.	0	1,620.
2	Total number of individuals (including but reportable compensation from the organi		d to th	ose	e list	ed	above	e) w	ho received mor	e than \$100,00	0 of
											Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> s										3 ×
4	For any individual listed on line 1a, is the organization and related organizations	greater th	an \$1	150,	,000	? /	f "Ye	s,"	complete Sched		
5	individual	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiza		
Socti	for services rendered to the organization on B. Independent Contractors	? If "Yes," c	compi	ete	Scr	neau	ile J 1	or s	sucn person .		5 X
1	Complete this table for your five high compensation from the organization. Report										
	(A) Name and business add	Iress							(B) Description of serv	vices	(C) Compensation
2	Total number of independent contractor received more than \$100.000 of compens	•	_					th	nose listed abov	e) who	

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	espon	ise or note to ar	າy line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
fts, Grants, r Amounts	1a b c d	Federated campaig Membership dues Fundraising events Related organization			1a 1b 1c 1d	23,951.				
Contributions, Gifts, Grants, and Other Similar Amounts	e f g	Government grants All other contribution and similar amounts no Noncash contribution	ns, git ot incli ons in	fts, grants, uded above included in	1e 1f	39,900. 113,379.				
onti		lines 1a–1f			1g		102 700			
0 "	h	Total. Add lines 1a-	-IT .			Business Code	193,708.			
Program Service Revenue	2a b c	Detention Cen				611710	0.	0.	0.	0.
eve	d									
rogi	e f	All other program se								
•	g	Total. Add lines 2a-				▶	0.			
	3	Investment income other similar amoun	(incl its) .	luding divi 	dends	s, interest, and ▶	7,470.	0.	0.	7,470.
	4 5	Income from investriction Royalties			<u> </u>	<u> ▶</u>				
	6a b	Gross rents Less: rental expenses	6a 6b	(i) Rea	I	(ii) Personal				
	C	Rental income or (loss)								
	d	Net rental income o		s)		•				
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securit	ties	(ii) Other				
Revenue	b	Less: cost or other basis and sales expenses .	7b							
Rev	C	Gain or (loss)	7c							
Other		Net gain or (loss) Gross income from events (not including				•				
		of contributions rep 1c). See Part IV, line	porte		8a	4,025.				
	b	Less: direct expens			8b	2,528.				
	с 9а	Net income or (loss) Gross income f activities. See Part I	from	gaming	g eve	ents ▶	1,497.		0.	1,497.
	b	Less: direct expens	es .		9b					
		Net income or (loss) Gross sales of ir returns and allowan	nvent		tivitie 10a	es >				
	b	Less: cost of goods			10b					
	С	Net income or (loss)				ory ▶				
sn						Business Code				
Miscellaneous Revenue	11a b									
ella ver	C									
<u>၊</u> အ	d	All other revenue								
Σ	е	Total. Add lines 11a	<u>a–1</u> 1c	<u></u>	<u></u>	<u></u> >				
	12	Total revenue. See				🕨	202,675.	0.	0.	8,967.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Check if Schedule O contains a response or note to any line in this Part IX									
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)				
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .		олроново	gonoral expenses	олраново				
2	Grants and other assistance to domestic individuals. See Part IV, line 22								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16								
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	61,462.	50,508.	6,484.	4,470.				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7 8	Other salaries and wages	95,192.	78,226.	10,044.	6,922.				
9	Other employee benefits	11,588.	9,523.	1,223.	842.				
10	Payroll taxes	11,076.	9,102.	1,169.	805.				
11	Fees for services (nonemployees):								
а	Management								
b	Legal								
С	Accounting	5,250.	0.	5,250.	0.				
d	Lobbying								
е	Professional fundraising services. See Part IV, line 17								
f	Investment management fees	1,127.	0.	1,127.	0.				
g	Other. (If line 11g amount exceeds 10% of line 25, column	,							
	(A), amount, list line 11g expenses on Schedule O.) .	1,365.	1,229.	136.	0.				
12	Advertising and promotion	1,194.	1,093.	101.	0.				
13	Office expenses	7,991.	5,198.	2,676.	117.				
14	Information technology	7,569.	7,461.	108.	0.				
15	Royalties	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,101.	1001	<u></u>				
16	Occupancy	5,441.	4,897.	544.	0.				
17	Travel	1,413.	1,413.	0.	0.				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,113.	1,113.	0.					
19	Conferences, conventions, and meetings .								
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization .	657.	0.	657.	0.				
23	Insurance	3,567.	2,395.	1,139.	33.				
24	Other expenses. Itemize expenses not covered								
	above. (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)								
а	Teaching Materials	1,893.	1,893.	0.	0.				
b	Volunteer Recognition	1,018.	1,018.	0.	0.				
С	Training	4,431.	4,431.	0.	0.				
d	Dues	951.	912.	39.	0.				
е	All other expenses	6,016.	442.	11.	5,563.				
25	Total functional expenses. Add lines 1 through 24e	229,201.	179,741.	30,708.	18,752.				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)								
		REV 07/25/22 PRO			Form 990 (2021)				

Pa	art X				. ago I
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1 2	Cash—non-interest-bearing	33,482.	1 2	884.
	3	Savings and temporary cash investments	174,600.	3	71,844.
	4 5	Accounts receivable, net	1,262.	5	6,352.
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ets	7	Notes and loans receivable, net		7	
Assets	8 9	Inventories for sale or use	1 075	8	
	10a	Prepaid expenses and deferred charges	1,875.	9	
	b	Less: accumulated depreciation	3,613.	10c	5,553.
	11	Investments—publicly traded securities	72,258.	11	131,428.
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14 15	Intangible assets		14 15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	287,090.	16	216,061.
	17	Accounts payable and accrued expenses	4,056.	17	8,509.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
Liak	23	Secured mortgages and notes payable to unrelated third parties		22	
_	23 24	Unsecured notes and loans payable to unrelated third parties	28,600.	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X	20,000.		
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	32,656.	26	8,509.
nces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	189,930.	27	151,219.
Net Assets or Fund Balances	28	Net assets with donor restrictions	64,504.	28	56,333.
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
۸ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
et,	32	Total net assets or fund balances	254,434.	32	207,552.
2	33	Total liabilities and net assets/fund balances	287,090.	33	216,061. Form 990 (2021

Form 990 (2021) Page **12**

Part	t XI Reconciliation of Net Assets			-		
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	02,6	75.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	2:	29,2	01.	
3	Revenue less expenses. Subtract line 2 from line 1	3	-:	26,5	26.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	4	2!	54,4	34.	
5	Net unrealized gains (losses) on investments	5	-:	20,3	56.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	3				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
		0	2	07,5	52.	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	aın c	on			
			2a	×		
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compi	iled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b		×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:	on c	a			
	•					
•	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi	iaht	of			
С	the audit, review, or compilation of its financial statements and selection of an independent accountant		OI 2c			
	If the organization changed either its oversight process or selection process during the tax year, expl			×		
	Schedule O.	all I	11			
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in th	,			
Ja	Single Audit Act and OMB Circular A-133?		3a		×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ao th				
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud		3b			
			- 00	-000	(0004)	

REV 07/25/22 PRO Form **990** (2021)

SCHEDULE A (Form 990)

(D)

(E) Total

Department of the Treasury

Public Charity Status and Public Support

OMB No. 1545-0047 20**21**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public **Inspection**

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization Blue Ridge Literacy Council, Inc. 56-1691110 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 193,708. 1,090,138. 212,665. 214,788. 284,898. 184,079. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 212,665. 214,788. 284,898. 184,079. 193,708. 1,090,138. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6,342. **Public support.** Subtract line 5 from line 4 1,083,796. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 212,665. 214,788. 284,898. 184,079. 193,708. 1,090,138. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 79. 1,255. 5,188. 3,782 7,470. 17,774. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0. 0. 0. 0. 0. **Total support.** Add lines 7 through 10 1,107,912. 11 Gross receipts from related activities, etc. (see instructions) 12 32,050. 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 97.82% 15 Public support percentage from 2020 Schedule A, Part II, line 14 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

18

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support				1	I	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	⊥ s first, second	L. third, fourth	or fifth tax ve	L ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	•			•		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2020 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In-	come Perce	ntage		-		
17	Investment income percentage for 2021 (-			%
18	Investment income percentage from 2020						%
19a	331/3% support tests—2021. If the organ						
	17 is not more than 331/3%, check this box		_	-		_	_
b	331/3% support tests—2020. If the organiz						
00	line 18 is not more than 331/3%, check this l	_	_	=	· · · · · · · · · · · · · · · · · · ·		_
20	Private foundation. If the organization di	a not check a	pox on line 14	. 19a. or 19b. a	check this box	and see instru	Ctions 🕨 🗀

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	100	110
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	6		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
_	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below. 	(see ir	struct Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

				•		
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See					
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.					
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
_ 5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C-Distributable Amount	•		Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization		

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions** Section E—Distribution Allocations (see instructions) **Distributable Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 **a** From 2016 From 2017 **c** From 2018 **d** From 2019 **e** From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2021 distributable amount Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2021 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2021 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j and 4c. Breakdown of line 7: Excess from 2017 . . . Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . .

Excess from 2021 . . .

Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury

► Attach to Form 990 or Form 990-PF.

Internal Revenue Service ► Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** Blue Ridge Literacy Council, Inc. 56-1691110 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the

regulations under sections 509(a)(1) and 170(b)(1)(A)(vI), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
Blue Ridge Literacy Council, Inc.

Employer identification number

56-1691110

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Henderson County 113 north Main Street Hendersonville NC 28792	\$42,255.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	United Way of Henderson County PO Box 487 Hendersonville NC 28793	\$16,409.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Dollar General Literacy Foundation 100 Mission Ridge Goodlettsville TN 37072	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	riame, dudress, and En	Total Contributions	Type of contribution
4	Small Business Administration - PPP Loan 1465 sand Hill Rd Ste 2032 Candler NC 28715	\$ 28,600.	Person Payroll Noncash (Complete Part II for noncash contributions.)
	Small Business Administration - PPP Loan 1465 sand Hill Rd Ste 2032		Person X Payroll Noncash (Complete Part II for
(a)	Small Business Administration - PPP Loan 1465 sand Hill Rd Ste 2032 Candler NC 28715 (b)	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
4 (a) No.	Small Business Administration - PPP Loan 1465 sand Hill Rd Ste 2032 Candler NC 28715 (b) Name, address, and ZIP + 4 WNC Bridge Foundation PO Box 1315	\$ 28,600. (c) Total contributions	Person

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

Blue Ridge Literacy Council, Inc.

56-1691110

Blue Ridge Literacy Council, Inc. Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person X 7____ Community Foundation of Henderson County **Payroll** P.O. Box 1108 33,186. Noncash (Complete Part II for noncash contributions.) Hendersonville NC 28793 (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash

BAA

(Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization
Blue Ridge Literacy Council, Inc.

Employer identification number

56-1691110

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2021)

Employer identification number

Schedule B (Form 990) (2021)

Blue Ridge Literacy Council, Inc. 56-1691110 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held `from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Name of organization

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	the organization		Employer identification number
Blue	Ridge Literacy Council, Inc.		56-1691110
Par		ised Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, are only for charitable purposes and not for the benefit conferring impermissible private benefit?	t of the donor or donor advisor, or for	r any other purpose
Part			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (for example, recre	·	
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
•	Preservation of open space		to the forms of a second sound to a
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	id a qualified conservation contribution	
			Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified h		
d	Number of conservation easements included in (historic structure listed in the National Register .		
•			
3	Number of conservation easements modified, transtax year ►	sterred, released, extinguished, or term	ninated by the organization during the
		vation accompant is located b	
4 5	Number of states where property subject to conser- Does the organization have a written policy reg- violations, and enforcement of the conservation eas	arding the periodic monitoring, insp	
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectin ▶\$	g, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports c balance sheet, and include, if applicable, the text of organization's accounting for conservation easeme	f the footnote to the organization's fina	
Part	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to	held for public exhibition, education,	or research in furtherance of public
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item	SB ASC 958, to report in its revenue s for public exhibition, education, or resns:	tatement and balance sheet works of earch in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		> \$
2	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, following amounts required to be reported under FA	historical treasures, or other similar ASB ASC 958 relating to these items:	assets for financial gain, provide the
a	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		• \$
b	ASSELS INCIDUED IN FORM 390, Part A		- D

Part	III Organizations Maintaining	Collections of	Art, His	torical 1	Treasures, o	or Otl	her Similar Ass	ets (cont	inued)
3	Using the organization's acquisition, collection items (check all that apply):		her recor	rds, chec	k any of the	follow	ring that make sig	ınificant u	se of its
а	☐ Public exhibition		d	Loan	or exchange	progra	am		
b	☐ Scholarly research		е	Other					
С	☐ Preservation for future generations	3							
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization	solicit or receive	donation	s of art,	historical trea	asures	s, or other similar		
	assets to be sold to raise funds rather							☐ Yes	☐ No
Part	IV Escrow and Custodial Arra	angements.							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.								
1a	1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?								
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing to	able:				
							Am	ount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amou	nt on Form 990, Pa	art X, line	21, for e	scrow or cus	todial	account liability?	☐ Yes	☐ No
	If "Yes," explain the arrangement in P	art XIII. Check here	e if the ex	xplanatio	n has been p	rovide	ed on Part XIII .		
Par									
	Complete if the organization	answered "Yes"	" on For	m 990, F	Part IV, line	10.			
		(a) Current year	(b) Pri	or year	(c) Two years	back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance	53,504.	4(0,450.	42,4	68.	41,828.	38	3,653.
b	Contributions	40.							
С	Net investment earnings, gains, and								
	losses	-6,167.	13	3,398.	-1,7	26.	948.	3	3,175.
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs	1,659.							
f	Administrative expenses	385.		344.	2	92.	308.		
g	End of year balance	45,333.	5.3	3,504.	40,4	50.	42,468.	41	,828.
2	Provide the estimated percentage of	the current year en	d balanc	e (line 1g	, column (a))	held a	ns:		
а	Board designated or quasi-endowme	-	%	, ,					
b	Permanent endowment ►	%							
С	Term endowment ► 100.%								
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.						
3a	Are there endowment funds not in th	•		zation tha	at are held ar	nd adı	ministered for the		
	organization by:	·							es No
	(i) Unrelated organizations							3a(i)	×
	(ii) Related organizations							3a(ii)	×
b	If "Yes" on line 3a(ii), are the related of							3b	
4	Describe in Part XIII the intended uses	-	-						
Part									
	Complete if the organization		on For	m 990, F	Part IV, line	11a. S	See Form 990, F	art X, lin	e 10.
	Description of property	(a) Cost or ot			or other basis		Accumulated	(d) Book v	
		(investme		(o	ther)		preciation		
1a	Land		0.						0.
b	Buildings								
С	Leasehold improvements								
d	Equipment				25,054.		19,501.	5	,553.
е	Other								
Total	Add lines 1a through 1e (Column (d) r		90 Part)	X column	(R) line 10c)	•	5	. 553

 $\mathsf{B}\mathsf{A}\mathsf{A}$

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of investment (Part X) (b) Book value (b) Book value (c) Cost or end-of-year market value (c) Cost or end-of-year market value (d) Cost or end-of-year market value (e) Description of investment (Part X, cost (B) line 12.) (e) Part XIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (e) Description of investment (Part X)	Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Followship in the organization and the or	rm 990 Part IV line	11h See Form	990 Part X line 12
		(a) Description of security or category		(c) Meth	od of valuation:
	(1) Financial	derivatives			
(A)		·			
(A)	(3) Other				
C	(A)				
Complete					
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 15e organization answered					
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Cotal. (Column (b) must equal Form 990, Part X, col. (B) line 12.					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12. ▶					
Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.		mn (b) must equal Form 990. Part X. col. (B) line 12.)			
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(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
		mn (h) must squal Form 200. Part V sel (D) line 25)			
			ote to the organization	's financial statemen	ate that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

X

Part		er Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements	. 1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	Net unrealized gains (losses) on investments	
b	Donated services and use of facilities	
C	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	2.5
e	Add lines 2a through 2d	. 2e
3	Subtract line 2e from line 1	. 3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a b	Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.)	
	Add lines 4a and 4b	. 4c
с 5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)	
Part		
rart	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	per neturn.
1	Total expenses and losses per audited financial statements	. 1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	
b	Prior year adjustments	
С	Other losses	
d	Other (Describe in Part XIII.)	
e	Add lines 2a through 2d	. 2e
3	Subtract line 2e from line 1	. 3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII.)	
С	Add lines 4a and 4b	. 4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	
Part 1	XIII Supplemental Information.	
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additionations.	
Pt X	, Line 2: Blue Ridge Literacy Council is exempt from federal incom-	me taxes
unde	r 501(c)(3) of the Internal Revenue Code. Under the Code, however,	, income
from	certain activities not related to the organization's tax-exempt p	ourpose
may 1	oe subject to taxation as unrelated business income. The organizat	tion had
less	than \$1,000 of income from unrelated business activities in 2021-	-22 and
was,	therefore, not required to file Federal Form 990-T (Exempt Organi	ization
Busi	ness Income Tax Return). The organization believes that it has app	propriate
supp	ort for all tax positions taken, and as such, does not have any ur	ncertain
tax j	positions that are material to the financial statements.	
Pt V	, Line 4: The purpose of the endowment is to generate investment i	income
to s	upplement operating funds.	

Schedule D (Fo	orm 990) 2021	Page \$
Part XIII	Supplemental Information (continued)	

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

► Attach to Form 990 or Form 990-EZ. Open to Public Inspection Employer identification number

Blue Ridge Literacy Council, Inc.	56-1691110
Pt VI, Line 11b: The 990 is prepared by independent accountants, re	viewed by
management, presented to the Board for review, proposed revisions a	nd final approval.
Pt VI, Line 12c: Annually conflict of interest statements are requi	red to be
signed by each Board member. The statements affirm that the policy	has been read
Pt VI, Line 15a: In the annual budgeting process, the Board approve	s a budget
line for aggregate salary expense. Thereafter, individual salaries	and salary
increases for employees are determined by the Executive Director. T	he Board of
Directors sets the Executive Director salary after a performance re	view and a
check of comparable salary information for nonprofit organizations	with similar
budgets.	
Pt VI, Line 18: Forms 990 are available on the organization's websi	te and upon
request. Form 1023 is available upon request.	
Pt VI, Line 19: Governing documents, conflict of interest policy an	d reviewed
financial statements are available upon request.	

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Do not send to the IRS. Keep for your records.

nternal Revenue Service	▶	Go to www.irs.gov/Form887	9TE for the latest information	n.			
Name of filer	•			EIN or SSN			
Blue Ridge Lite	eracy Council	, Inc.		56-1691110			
Name and title of officer or	person subject to tax						
Katrina K McGu:	ire, Executiv	ve Director					
Part I Type of	Return and Ret	urn Information					
CP and Form 5330 file 5a, 6a, 7a, 8a, 9a, or 1 5b, 6b, 7b, 8b, 9b, or applicable line below. I	rs may enter dollars 10a below, and the a r 10b, whichever is Do not complete	u are using this Form 8879-T s and cents. For all other form amount on that line for the ref applicable, blank (do not el ore than one line in Part I.	is, enter whole dollars only. Eurn being filed with this form	If you check the box n was blank, then lea	on line 1a, 2a, 3a, 4a , ave line 1b, 2b, 3b, 4b ,		
1a Form 990 chec	ck here ▶ 🗵		orm 990, Part VIII, column (A		1b 202,675.		
2a Form 990-EZ	check here . ▶ □		orm 990-EZ, line 9)		2b		
	L check here ► _		OL, line 22)		3b		
4a Form 990-PF	check here . ▶ □	b Tax based on investme	ent income (Form 990-PF, F	art V, line 5) .	4b		
5a Form 8868 che	eck here ▶ 🗌	•	8, line 3c)		5b		
6a Form 990-T ch	neck here . ▶ □		Part III, line 4)		6b		
7a Form 4720 che	eck here ▶ □	b Total tax (Form 4720, P	art III, line 1)		7b		
8a Form 5227 che	eck here ▶ □	b FMV of assets at end of	of tax year (Form 5227, Item	ıD) 8	8b		
9a Form 5330 che	eck here ▶ □	b Tax due (Form 5330, Pa	art II, line 19)		9b		
	check here 🕨 🗌		ent requested (Form 8038-CF		10b		
Part II Declara	tion and Signat	ure Authorization of Off	icer or Person Subject	to Tax			
Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my ntermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only I authorize CORLISS & SOLOMON, PLLC ERO firm name The five numbers, but do not enter all zeros on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure							
Signature of officer or perso	on subject to tax 🕨 🖔	Jak Ky Duri		Date ► 0 2 / 0 / 1 2 / 0	20 23		
Part III Certification	ation and Authe	ntication					
number (EFIN) followed	d by your five-digit s		5 6 1 9 1 3 Do not ente				
	ırn in accordance w	r PIN, which is my signature of ith the requirements of Pub. 4					
ERO's signature ►			Date ►	02/07/2023			
ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So							